

Check visa details and conditions

Visa Entitlement Verification Online (VEVO) tells you:

- Which visa
- Expiry date
- How long the visa holder can stay
- Conditions (what the visa holder can and can't do)

www.homeaffairs.gov.au/vevo

Did you know there are penalties for employing illegal workers?

For more information:

- www.fairwork.gov.au
- www.abf.gov.au

For up to date information on sponsorship and visa application costs, visit immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/sponsoring-workers/learn-about-sponsoring/cost-of-sponsoring.

For more information on becoming an Australian citizen, visit immi.homeaffairs.gov.au/citizenship/become-a-citizen.

For more information on employing overseas workers, visit immi.homeaffairs.gov.au/employing-overseas-workers or scan the QR code.



Australian Government
Department of Home Affairs



Visa options

for employing overseas workers in regional Australia

Visa options for employing workers in regional Australia

This information is for comparison only and does not represent an exhaustive list of visas or their requirements.

For more information and updates go to www.homeaffairs.gov.au/working-in-australia

Type of visa	Visa length	Sponsorship type required and cost	Work entitlements and conditions	Skill / qualification requirements	Additional information	Pathways to permanent visa types
SKILLED (formal qualification required)	Skilled Employer Sponsored Regional (provisional) visa subclass 494	5 years Approved sponsor (employer) Employer - Skilling Australians Fund (SAF) levy Applicant - Visa application fee	<ul style="list-style-type: none"> Must be offered full-time work Must live/work/study in a regional area Must work for sponsor 	<ul style="list-style-type: none"> Competent English 3 years' full-time relevant work experience Skills assessment 	<ul style="list-style-type: none"> Occupation must be on the Skilled Occupation List Labour Market Testing required Can include dependants Under 45 years old 	May be eligible for Permanent Residence (Skilled Regional) visa subclass 191 or other skilled visas after 3 years
	Temporary Skill Shortage visa subclass 482 (DAMA labour agreement)	<ul style="list-style-type: none"> 4 years 5 years for Hong Kong passport holders Approved sponsor (employer) - labour agreement Employer - Nomination fee and SAF levy Applicant - Visa application fee	<ul style="list-style-type: none"> Full-time work Must work for sponsor or associated entity, <u>unless exempt</u> Must live/work in a designated regional area 	<ul style="list-style-type: none"> Skills assessment required for limited occupations 2 years' relevant work experience unless a concession applies as specified in labor agreement Competent English, unless otherwise specified in labour agreement 	<ul style="list-style-type: none"> Access to occupations not on the eligible skills lists Some concessions negotiated for visa requirements Can include dependants Labour Market Testing required unless ITO applies 	May be eligible for Employer Nomination Scheme visa subclass 186 after 2 years
	Temporary Skill Shortage visa subclass 482 (Industry labour agreement)	<ul style="list-style-type: none"> 4 years 5 years for Hong Kong passport holders Approved sponsor (employer) – labour agreement Employer - Nomination fee and SAF levy Applicant - Visa application fee	<ul style="list-style-type: none"> Full-time work Must work for sponsor or associated entity, <u>unless exempt</u> 	<ul style="list-style-type: none"> Skills assessment required for limited occupations 2 years' relevant work experience unless a concession applies as specified in the labour agreement 	<ul style="list-style-type: none"> Access to occupations not on the eligible skills lists Some concessions negotiated for visa requirements Can include dependants Labour Market Testing required unless ITO applies 	May be eligible for Employer Nomination Scheme visa subclass 186 after 2 years
	Temporary Skill Shortage visa subclass 482 – Medium term (MT) or Short term (ST) streams	<ul style="list-style-type: none"> 2 years (ST) 4 years (MT) 4 years if an ITO applies 5 years (ST) and (MT) for Hong Kong passport holders Approved sponsor (employer) – standard business sponsor Employer - Nomination fee and SAF levy Applicant - Visa application fee	<ul style="list-style-type: none"> Full-time work (limited exceptions) Must work for sponsor or associated entity, <u>unless exempt</u> 	<ul style="list-style-type: none"> ANZSCO level skills (skills assessment for limited occupations) 2 years' relevant work experience Competent English Competent English, unless otherwise specified in labour agreement 	<ul style="list-style-type: none"> Occupation on Skilled Occupations List Can include dependants Labour Market Testing required unless ITO applies 	May be eligible for Employer Nomination Scheme visa subclass 186 after 2 years
	Temporary Graduate visa subclass 485	Between 18 months to 6 years depending on qualification and visa stream No sponsorship needed Applicant - Visa application fee	<ul style="list-style-type: none"> Need to find own employment Can work unlimited hours Work and live anywhere in Australia (unless holding a Second Post-Study Work stream visa) 	<ul style="list-style-type: none"> For international students aged under 50 who've recently graduated from a course in Australia of at least 16 months Graduates who studied and lived in a regional area may be eligible for a Second Post-Study Work stream visa, to stay longer in a regional area 	<ul style="list-style-type: none"> Graduates with select degrees will be eligible to stay an extra 2 years under changes that began on 1 July 2023, read more about whether your degree makes you eligible for extended work rights All doctoral graduates are eligible for the extension 	Nil
	Skilled Work Regional (Provisional) visa subclass 491	5 years State/Territory Government nominated or sponsored by an eligible family member No employer sponsorship required Applicant - Visa application fee	<ul style="list-style-type: none"> Need to find own employment Must live/work/study in a regional area 	<ul style="list-style-type: none"> Pass points test Competent English Skills assessment 	<ul style="list-style-type: none"> If sponsored by an eligible family member occupation must be on the Medium and Long-term Strategic Skills List If nominated by a state or territory government agency occupation can be on either the Medium and Long-term Strategic Skills List, Short-term Skilled Occupation List or Regional Occupation List Can include dependants Under 45 years old Must be invited to apply 	May be eligible for Permanent Residence (Skilled Regional) visa subclass 191 or other skilled visas after 3 years
OTHER	Pacific Australia Labour Mobility (PALM) stream visa subclass 403	Short-term seasonal work up to 9 months or long-term work up to 4 years Temporary Activities Sponsor and DFAT endorsement (employer) Temporary Activities Sponsor fee Applicant - Visa application fee	<ul style="list-style-type: none"> Must work for temporary activities sponsor Be approved by DFAT to participate in the program All sectors in regional Australia or any employer in the agricultural sector 	Nil	<ul style="list-style-type: none"> Participating countries only No dependants Labour Market Testing required 21 years of age or older 	Nil
	Working Holiday visa subclass 417	One year No employer sponsorship required Applicant - Visa application fee	<ul style="list-style-type: none"> Need to find own employment Can work unlimited hours Limit of 6 months employment with any one employer Must do 3 months <u>specified work</u> to apply for second visa and 6 months to apply for a third visa 	Nil	<ul style="list-style-type: none"> Must be aged 18 to 30 years (or 35 for some countries) No dependants Eligible countries only Any location, industry or role Limit of 6 months employment with any one employer 	Nil
	Work and Holiday visa subclass 462	One year No employer sponsorship required Applicant - Visa application fee	<ul style="list-style-type: none"> Need to find own employment Can work unlimited hours Limit of 6 months employment with any one employer Must do 3 months <u>specified work</u> to apply for second visa and 6 months to apply for a third visa 	<ul style="list-style-type: none"> Functional English Education requirement Letter of Government support (some countries) 	<ul style="list-style-type: none"> Must be aged 18 to 30 years (inclusive) No dependants Eligible countries only Any location, industry or role Limit of 6 months employment with any one employer 	Nil